Consolidated Cable Vision, Inc.
EEO Program Information
Reporting Period 9/1/16 to 8/31/17

1. All fulltime vacancies filled by the CATV employment unit during preceding year:
   - Accountant
   - Accounting Coordinator

2. For Each Vacancy, recruitment sources used to fill the vacancy:
   - Accountant - Dickinson Press, ND Job Service, Consolidated’s Website, Facebook
   - Accounting Coordinator - Dickinson Press, ND Job Service, Consolidated’s Website, Facebook

3. The Recruitment Source that referred the Hiree(s):
   - Accountant – Referral from Friend
   - Accounting Coordinator – Consolidated’s Website

4. Interviewee Data:
   - Accountant- 5 interviews; source of interviewees: Referral from Friend (3), Dickinson Press, ND Job Service
   - Accounting Coordinator – 2 interviews; source of interviewees: Consolidated’s Website (2)

5. EEO Program 76.75 (b)(2) Initiatives:
   - 1 Required – Smaller Market less than 250,000 population

   EEO, Discrimination and Harassment Policy Review and Compliance Training provided to employment unit’s management and supervisor level personnel on August 15, 2017- 1 hour training time